

MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION
"Missouri public schools: the best choice... the best results!"
www.dese.mo.gov

VACANCY NOTICE

Vacancy Title: **DORMITORY DIRECTOR**
(school term position available AUGUST 3, 2016)

Job Order Number: 4082003

Domicile Location: Fulton, MO

Section/Office: Missouri School for the Deaf

Salary: \$29,832 annually

Deadline: June 22, 2016 – July 8, 2016

QUALIFICATIONS DESIRABLE CANDIDATES SHOULD POSSESS

(Other qualifications and experience which in the opinion of the Commissioner of Education meet the requirements of the position may be accepted in lieu of the below.)

A Bachelor's Degree from an accredited college or university is required or eight years of dormitory experience supervising students in a residential school for the Deaf.

Ability to obtain CPR and First Aid Certificates.

PREREQUISITES FOR THE JOB

Thorough knowledge of child development and Deafness.

Demonstrate management skills.

Must meet the required American Sign Language competency level of Advanced.

Good personal communication skills.

Ability to establish and maintain effective and harmonious working relationships with students, parents, staff and fellow workers.

Able to sit, stand, and walk for extended periods of time.

EXAMPLES OF WORK PERFORMED

(The incumbent must have the ability to perform the essential functions below either with or without reasonable accommodation.)

Plans work schedules and maintains records of staff.

Responsible for the communication of standards and practices to residential staff.

Conducts staffing for residential personnel.

Evaluates residential staff based on observations and job performance.

Supervises students, including room assignments, record maintenance, coordination of medical care and out-of-school recreation programs.

Supervises staff in residential areas and other areas throughout the campus as needed or assigned.

Assists students with making arrangements for trips to their homes or on field trips.

Maintains records and assists in the administration of student bank accounts.

Evaluates, advises, and disciplines students, in collaboration with parents, staff, administration, school and resource center personnel.

Manages/organizes dormitory, orders supplies and equipment, reports deficiencies in inventory.

Assists in planning and coordinating pre-service and in-service training.

Communicates with parents, assists in the planning of extracurricular activities, transportation for such activities.

Answers residential halls' incoming telephone calls, initiates outgoing telephone calls to students' families, and provides a constant source of contact for students' parents.

Conducts regular meetings with students to communicate standards and practices of residential programs, provides training on topics related to student's development, and manages residence hall council and resolves issues related to group living.

Perform Crisis Intervention as needed in accord with MSD policy.

Performs other duties as assigned.

APPLICATION PROCEDURE

Complete a DESE application online at

<https://dese.mo.gov/sites/default/files/hr-employment-application.pdf>

Please attach a scanned copy of your transcripts with the application. You will receive an e-mail confirmation when your application is received online.

NOTE: If a college degree is a requirement for this position, transcripts MUST be submitted with the application in order to be considered for employment. Failure to include transcripts (when required for the position) with your application will eliminate the application from the review process.

We do not keep applications on file to submit for other vacant positions. You must submit an application for each vacant position you are applying for.

BENEFITS

ANNUAL LEAVE: Accrue approximately 10 hours per month for new school term employees, longer term State employees can earn more. Prorated leave for part-time employees in eligible positions.

SICK LEAVE: Accrue approximately 10 hours per month. Prorated leave for part-time employees in eligible positions.

HOLIDAYS: 11 holidays per year.

RETIREMENT: Coverage provided through the Missouri State Employees Retirement System (MOSERS).

LIFE INSURANCE: Term life insurance coverage, equal to one times employee's annual salary, through the Missouri State Employees Retirement System.

OPTIONAL LIFE INSURANCE: Optional term life insurance available with maximum coverage of six times member's annual salary. Plans are also offered for spouse and dependents. Premiums paid by employee.

CAFETERIA PLAN: Easy tax savings on employee's cost for qualified payroll-deducted insurance plans, medical care, and dependent care.

HEALTH PLANS: Employer-paid/subsidized plans available the first day of the following month after employment.

DENTAL PLANS: Delta Dental insurance coverage is available.

VISION PLAN: National Vision Administrators (NVA) plan is available.

DEFERRED COMPENSATION: A payroll deduction deferred compensation plan available to defer taxes until retirement by investing in mutual funds and a fixed income account is currently provided.

EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION EMPLOYER

Missouri Department of Elementary and Secondary Education is an Equal Opportunity Employer. If you have special needs addressed by the Americans with Disabilities Act (ADA), please contact Human Resources at (573) 751-9619, through Missouri Relay System at (800) 735-2966, or via email at hr@dese.mo.gov.

To Our Applicants with Disabilities: For assistance with any phase of the Department process, please notify the Director of Human Resources at (573) 751-9619. Reasonable attempts will be made to accommodate special needs.

TTY/TDD users: Relay Missouri service (800) 735-2966.

NOTICE OF NON-DISCRIMINATION

It is the policy of the Missouri Department of Elementary and Secondary Education not to discriminate on the basis of race, color, religion, gender, national origin, age, or disability in its programs or employment practices as required by Title VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975 and Title II of the Americans with Disabilities Act of 1990. Inquiries related to Department programs and to the location of services, activities, and facilities that are accessible by persons with disabilities may be directed to the Jefferson State Office Building, Office of the General Counsel, Coordinator–Civil Rights Compliance (Title VI/Title IX/504/ADA/Age Act), 6th Floor, 205 Jefferson Street, P.O. Box 480, Jefferson City, MO 65102-0480; telephone number (573) 526-4757 or TTY (800) 735-2966, fax (573) 522-4883, email civilrights@dese.mo.gov.